

# Sustainability Policy

ExcelVite Sdn. Bhd. is committed to providing our customers with the highest quality products while simultaneously working to ensure the products are produced in a sustainable manner. We recognize the importance to maintain a balance between the economic, social and environmental sustainability.

To Achieve This Mission, We Will,

**S**ustain and work to preserve the Environment at all levels of ExcelVite's activities. We strive 100% to fully traceable and sustainable palm oil supply chain.

**U**timize all resources in a sustainable manner and promote the culture of 3R's (Reduce, Reuse, Recycle) at work.

**S**upply the best and most sustainable palm derivatives products (as such palm mixed-tocotrienols, palm mixed-carotene and palm Methyl Ester) possible to our customers and ensure customers satisfaction.

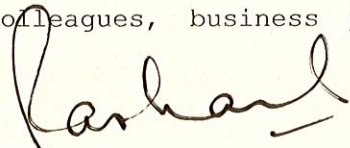
**T**rain and effectively communicate with employees, suppliers, outsourced contractors, customers and related stakeholders to establish, promote, implement and continuously improve based on social and environmental impacts, safety and health, and new information and technology.

**A**lways comply and where possible, exceed all relevant legislation and regulation (example: Health, Security, Safety, and Environmental).

**I**dentify sustainable pathway for production, processing, and governing of palm oil by answering specific questions for traceability and transparency purposes. Identify the best practice in promoting employees' safety, health and wellbeing and recognize Corporate Social Responsibility (CSR) as a vital part of corporate activity.

**N**ever purchase from suppliers who do not have well-defined sustainability practices and policy. We will not purchase crude palm oil from suppliers who are involved in deforestation that leads to biodiversity loss. We will actively work with our suppliers to ensure all palm products are sourced responsibly. The "Orangutan-Friendly" program underscores ExcelVite's continuous efforts and commitment to uphold sustainability practices and to protect the environment as well as precious wildlife of Malaysia.

With total commitment from each and every one of us at ExcelVite, we will ensure that this policy is strictly adhered to, in our strive to reach the pinnacle of palm nutraceuticals excellence and to become the most-valued organization to consumers, customers, colleagues, business partners and communities where we work and live in.

  
Raphael Goh Hwee Keong  
Chief Executive Officer (CEO)  
ExcelVite Sdn. Bhd.